

**Pierpont Community and Technical
College Faculty Senate Meeting**

Friday, November 8th, 2024

216 Advanced Technology Center

No Teams recording is available for this meeting

I. Roll Call

<i>John Adair</i>	<i>Ironda Campbell</i>	<i>Nick George</i>	<i>Elliott Stricklin</i>
<i>Anthony Anobile</i>	<i>Janet Cole</i>	<i>Brad Gilbert</i>	
<i>Lori Barrett- Proxy Pam Hamilton</i>	<i>Jennifer Ellison</i>	<i>Jack Lowe</i>	
<i>Rachel-Plybon Beach</i>	<i>Stephanie Flaherty - absent</i>	<i>Bryanna Ordiway</i>	
<i>Les Boggess</i>	<i>Lisa Foster</i>	<i>Erika Rush</i>	

Faculty Representatives Present

*Business, Aviation, &
Technology:*

*General Education &
Professional Studies:*

Debra Lupica-Scott

Health Sciences:

ACF Representative:

Vickie Findley-absent (Fall Retreat)

BOG Representative:

Susan Coffindaffer

SGA Representative:

Jessica Barker

Attending Deans:

David Beighley, Kari Coffindaffer, Amy Cunningham

Faculty & Guests:

Milan Hayward, George Perich

Call to Order

Senate President Anobile called the meeting to order at 1:03 pm in room 216 of the Advanced Technology Center. No virtual meeting option was available per Senate President Anobile's request for in-person attendance to this meeting. Quorum was established and attendance was taken using roll call. Order of the day was established on the agenda.

II. Welcome by the President

A. Senate President Anobile welcomed everyone to the November meeting.

III. Minutes of Previous Meeting(s)

- A. Corrections to / Approval of October 11, 2024, Faculty Senate minutes.
 - 1. Les Boggess motioned to approve the minutes. Janet Cole seconded the motion to approve the minutes. Senate President Anobile called the vote which passed unanimously.

IV. Senate President's Report

- A. President Anobile reported that he has spoken to the appropriate administrators about faculty concerns for student space at all campus locations. These concerns will be brought to the BOG's attention.
- B. As a follow up on questions regarding Respondus brought up in the October Faculty Senate meeting: Respondus is not an institutional requirement, it is a school/program decision.
- C. President Anobile is looking into when the Follett bookstore contract ends and will work with the Media & Learning Committee to discuss any updates and relevant contacts.
- D. Questions from faculty regarding the adjunct pay scale have been discussed with Provost Waide.
- E. Tony commented that President Hayward was not involved in the update of the BOG RIF policy.
- F. All senators are encouraged to review and comment on policies during the 30-day comment period.
- G. A grant has been received for a Virtual Reality room in 115 ATC.
- H. As a safety announcement, President Anobile reminded faculty that if there is a student medical emergency that an ambulance should be called. If the student refuses treatment, they can discuss that with the paramedics. Faculty should not take students to a hospital in their personal cars. This is a liability issue.
- I. The Strategic Plan was approved by the BOG. In discussion with President Hayward about the vagueness of the plan, he said that each school will become more defined with direct goals. President Anobile commented that he felt the plan was ambitious but good and mentioned how the pathways for programs are important to increasing enrollment.
- J. Rachel Plybon-Beach provided several updates from the Meet & Confer sessions:
 - 1. Kristen Cosner did a nice job on the new seal that she presented
 - 2. Marketing and metric goals will be compared to benchmarks
 - 3. Marketing is moving away from traditional media towards more social media

V. Administrative Reports

A. President Milan Hayward apologized for any confusion over the postponed investiture ceremony. Although he cannot provide reasons at this time, he gives his love and respect to all faculty and staff and wants us to know that he is all in for Pierpont. All other Your Community's College Week activities are still being held.

1. Monday Nov 11th will be a day of service at Pierpont. Although the campus will be closed for the Veteran's Day holiday, volunteers will meet at 10am at the ATC. Food boxes from the canned food drive and letters written for Veterans will be delivered. Some volunteers will also be wrapping gifts for United Way.
2. Tuesday Nov 12th will be a luncheon at 12 noon in 16 ATC. Faculty, staff, and community representatives invited must RSVP. Faculty are asked to spread out among the community members during the event.
3. Wednesday Nov 13th will have free community education classes throughout the day
4. President Hayward also reminded everyone about the SGA event on Friday Nov 15. A family friendly magic act will be performing at 7pm in room 216 ATC with light refreshments served. All students, faculty, and staff are invited.

VI. Faculty Representation and Committees

A. ACF Report: Vickie Findley is currently travelling to the ACF Retreat at Stonewall Jackson Resort in Roanoke, WV.

B. Board of Governors Report: Susan Coffindaffer-The BOG has had several meetings in the last month.

1. A Special Session was called on Oct 22nd to review the Strategic Plan with more information. The plan was approved with updated mission and vision statements that reflect the core values of the Strategic Plan. Three more Virtual Reality positions are included and will be paid for through the grant received.
 - a. Ms. Coffindaffer commented that the delays in BOG approving the Strategic Plan involved needing more cost analysis before making decisions.
2. Another Special Session was called on Nov 7th. Issues involving a potential hiring freeze were discussed. It wasn't clear if or how this might impact already posted positions.
 - a. Susan asked that faculty send any questions to her before the Nov 19th BOG meeting, where additional decisions might be made.
 - b. Dean Beighley asked if a message should be sent to all faculty regarding accreditation requirements for program assistants or positions not currently filled. Susan said that Senators should tell any faculty in their school to contact her with concerns before Nov 19th.

C. SGA Report: Jessica Barker, Student Government President

1. SGA was involved with the First-Generation Students events Nov 7-8th, including a rage room with plate smashing, for those wanting to release stress and celebrate smashing goals.
2. SGA has planned a Magic at Pierpont night on Friday Nov 15th at 7pm room 216 ATC for a Your Community's College week activity. There is no need to sign up to attend.

D. Committee Reports

1. Curriculum Committee: see New Business for 2 new curriculum proposals
2. Online Learning:
 - a. Erika Rush reported that the committee met on Nov 8th and received updates on Blackboard Ultra training by Robin Strader.
 - 1) Faculty meetings with Robin are almost complete. Faculty who did not schedule a meeting should do so ASAP.
 - 2) The Blackboard Ultra Faculty Tool Kit is available and includes many training tools.
 - 3) The committee is continuing to work towards its goals of developing strategies to increase student engagement and updating/improving the feedback process in online courses.

VII. Old Business

A. Update on BOG policy on RIF: George Perich

1. The 30-day comment period is now over for the RIF policy with final BOG approval expected at the Nov 19th meeting.
2. Some changes to the policy were grammatical, with 2 major changes:
 - a. Furloughs were removed from the policy, since they are not legal in WV.
 - b. References to reasons were changed to business necessity instead of financial
3. The original policy was from Fairmont State University and had not been reviewed since 2006. Many policies have been updated with relevant language. Once all policies have been reviewed and updated, they will each be scheduled for a review cycle of either 1, 2, or 3 years.

B. Update on Shared Governance: no update to report

VIII. New Business

A. **Changing Technical Literacy to Digital Literacy

1. Debra Lupica-Scott explained that the current General Education Outcome of Technical Literacy needed to be updated to the more relevant Digital Literacy.
 - a. Nick George made a motion to approve the change in General Education Outcome from Technical Literacy to Digital Literacy for Fall of 2025. Pam Hamilton, proxy, seconded the motion. Senate President Anobile called the vote which passed unanimously.

B. **Approval of Digital Literacy rubric

1. Ms. Lupica-Scott presented a new rubric for assessment of the Digital Literacy General Education Outcome.
 - a. Jennifer Ellison motioned to approve the Digital Literacy Rubric as presented today. John Adair seconded the motion. Senate President Anobile called the vote which passed unanimously.

C. ** Curriculum proposals

1. Curriculum proposals recommended for approval:

Physical Therapist Assistant (Health Sciences)

Proposal No.	Proposal	Type	Description
24-25-1	PHTA 1105, Kinesiology	Course Change Form	Modifies course prerequisites. Modifies course objectives.
24-25-2	PHTA 2204, Clinical Education III	Course Change Form	Reduces credit hours from 3 to 2. Modifies course prerequisites.

2. Brad Gilbert made a motion to approve curriculum proposal 24-25-1 PHTA 1105. Erika Rush seconded the motion. Senate President Anobile called the vote which passed unanimously.
3. Lisa Foster made a motion to approve curriculum proposal 24-25-2 PHTA 2204. Pam Hamilton, proxy, seconded the motion. Senate President Anobile called the vote which passed unanimously.

IX. Open Forum and Discussion

- A. President Anobile will be meeting with Non-standing committee members to determine a chair for each committee. Secretary Rush will then place an updated Final Committee List for 2024-2025 with chairs indicated.
- B. President Anobile announced the Committee on Committees appointees for the 2024-

2025 academic year. This will also be added to the final updated Committee List.

1. BAT – Rachel Plybon-Beach
2. GEPS – Natalie Sypolt
3. HS – Bryanna Ordiway

X. Announcements:

A. Nov 11-15 Investiture Week

1. Mon Day of Service
2. Tues 12p luncheon, ATC
3. Wed Free community education classes
4. ~~Thurs 3p-5p Investiture Ceremony~~ postponed until a later date
5. Fri Magic at Pierpont 7p

B. Nov 19 BOG Meeting

C. Nov 20 Meet and Confer

D. Dec 13 Faculty Senate meeting Caperton Center

XI. Adjournment

- A. With no further business or announcements, a movement was made by Les Boggess to adjourn and seconded by Erika Rush. The meeting was adjourned at 2:04 pm.

Respectfully submitted,

Erika Rush

2024 – 2026 Pierpont Faculty Senate Secretary