

**PIERPONT COMMUNITY & TECHNICAL COLLEGE
BOARD OF GOVERNORS MEETING**

Special Meeting

**Tuesday, October 22, 2024
2:00 PM**

**Pierpont's Advanced Technology Center (ATC)
500 Galliher Drive
Fairmont, WV 26554
Room 201A**

AGENDA

- I. Call to Order**
- II. Conflict of Interest**
- III. Roll Call**
- IV. Committee of the Whole**
 - A. *Resolution for Approval – Adoption of Mission and Vision Statements, Core Values And Tagline **Tab 1**
(Dr. Milan Hayward, President)
 - B. *Resolution for Approval – 2024-2026 Strategic Plan **Tab 2**
(Dr. Milan Hayward, President)
 - C. Representation of the College
(Dr. Milan Hayward, President)
- V. Adjournment**

**Denotes possible action item*

Tab

1

**Pierpont Community & Technical College Board of Governors
Meeting of October 22, 2024**

ITEM:

1. Adoption of Mission Statement
2. Adoption of Vision Statement
3. Adoption of Core Values
4. Adoption of Tagline

COMMITTEE:

Committee of the Whole

RECOMMENDED RESOLUTION:

Resolved, that the Pierpont Community & Technical College Board of Governors approve the Adoption of the Mission, Vision, Core Values and Tagline:

1. *Mission:* *To provide accessible, responsive, comprehensive education that works.*

2. *Vision:* *To empower individuals and strengthen communities through exceptional training and educational pathways*

3. *Core Values:*

Ethical

We value honesty and fairness in policy and practice as we fulfill our mission. EveryONE commits!

Adaptable

We develop and innovate effective programming and services. EveryONE responds!

Accountable

We keep our commitments to our students, stakeholders, and each other. EveryONE delivers!

Compassionate

We care about everyone and treat them with respect and kindness. EveryONE matters!

Collaborative

We join our students, colleagues, and partners in meeting the needs of our community. EveryONE unites!

Inclusive

We foster a sense of belonging where everyone is valued. EveryONE counts!

4. *Tagline: Education that works.*

STAFF MEMBER:

Dr. Milan Hayward

BACKGROUND:

Pierpont Community & Technical College is committed to its continued development and alignment with its core mission, vision, values and tagline for the benefit of its students, faculty, staff, and community.

The current mission statement and tagline have been reaffirmed as representative of the institution's purpose and role within the community.

A dedicated group of faculty and staff collaboratively developed a set of institutional values that were thoroughly reviewed by the President's Council and confirmed during the Institutional Meet and Confer meetings of all Pierpont constituency groups to ensure alignment and representation of the college's culture and strategic direction

The vision statement was shaped based on feedback gathered during the January 2024 visioning exercise and subsequently reviewed by the President's Council and confirmed during Institutional Meet and Confer meetings of all Pierpont constituency groups, ensuring that it reflects the college's aspirational goals.

Tab

2

**Pierpont Community & Technical College Board of Governors
Meeting of October 22, 2024**

ITEM: 2024-2026 Strategic Plan

COMMITTEE: Committee of the Whole

RECOMMENDED RESOLUTION: Resolved, that the Pierpont Community & Technical College Board of Governors approve the 2024-2026 Strategic Plan

STAFF MEMBER: Dr. Milan Hayward

BACKGROUND:

In early 2024, Pierpont Community & Technical College engaged in a comprehensive and inclusive strategic planning process to outline institutional goals and strategies that will guide the College's future growth and development. Key activities and milestones of this process included:

- **Community Interviews (January 2024):** Community stakeholders were invited to provide their perspectives and insights on the College's strengths and areas for improvement.
- **Faculty and Staff Strategic Planning Exercises (January 2024):** Faculty and staff participated in strategic planning exercises during Learning Communities Week, contributing input based on their experiences and expertise.
- **Strategic Plan Retreat (February 2024):** Faculty, staff, students, and alumni convened for a Strategic Plan Retreat, focusing on identifying the College's Strengths, Weaknesses, Opportunities, and Threats (SWOT) and developing corresponding institutional goals and strategies.
- **Strategic Plan Review and Revision (February 2024 - October 2024):** The draft plan underwent several rounds of review and revision by the President's Council and Cabinet between February and October. Discussions and revisions took place during the March, April, June, and September Meet and Confer meetings with classified staff, non-classified staff, and faculty members ensuring representation from all constituent groups. Feedback from our Higher Learning Commission review provided additional objectives to consider and include in the plan. Additionally, during Learning Communities Week in August, all employees had the opportunity to review and provide feedback on the draft plan. The onboarding of the Director of Institutional Effectiveness in September helped solidify the plan by introducing specific measures and key performance indicators to track progress.